GSA

GENERAL SERVICES AGENCY

(Ahensian Setbision Hinirat)
Government of Guam

148 Route 1 Marine Drive, Piti Guam 96915

Tel: 475-1713 * Telefax: 472-4217; 475-1716; 475-1727

Accountability * Impartiality * Competence * Openness * Value

INVITATION FOR BID NO.: GSA-044-16

DESCRIPTION:

HOTEL VENUE

SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope, in duplicate, at the date and time for bid opening.

- (X) BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions
 - a. Cashier's Check or Certified Check
 - b. Letter of Credit
 - c. Surety Bond Valid only if accompanied by:
 - 1. Current Certificate of Authority issued by the Insurance Commissioner;
 - 2. Power of Attorney issued by the Surety to the Resident General Agent;
 - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- (X) BROCHURES/DESCRIPTIVE LITERATURE;
- (X) AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION
 - a. Date of signature of the person authorized to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS:

Non-Collusion Affidavit, D.O.L. Wage Determination Affidavit, Restriction against Sexual Offenders Affidavit, No Kickbacks or Gratuities Affidavit and Ethical Standards Affidavit, and Affidavit re Contingent Fees, Current Business License

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of the bid.

On this	day of		, 2016, I,	, , , , , , , , , , , , , , , , , , ,	
th.oi		*	W 28.1	acknowledge receipt of this spec	ial
authorized repr		ava referenced I	ED '	_ acknowledge receipt of this spec	lai
reminder to pro	espective bidders with the ab	ove referenced in	г.Б.		
		€	4.8		
		± (1 ± 1 ± 1 ± 1 ± 1 ± 1 ± 1 ± 1 ± 1 ± 1			
			Bidder Represer	ntative's Signature	

DOA 132 Rev: 1/95

Invitation for Bid: GSA-044-16

HOTEL VENUE

ACKNOWLEDGEMENT RECEIPT FORM

Please be advised that to be considered a prospective bidder you must fill out this Acknowledgement receipt form. Please submit by fax form to 475-1727

Acknowledgement Receipt Form must be submitted no later than three (3) days upon receipt of IFB package.

Name	
Signature	
Date	
Time	
Contact Number	
Fax Number	
Contact Person regarding IFB	
Title	
E-Mail Address	<u> </u>
Company/Firm	·
Address	

Note: GSA recommends that prospective bidders register current contact Information with GSA to ensure they receive any notices regarding any changes or update to the IFB. The procuring agency and GSA will not be liable for failure to provide notice to any party who did not register current contact information.

All questions and concerns in regards to this bid must be submitted to the General Services Agency via fax attention to the Chief Procurement Officer no later than **APRIL 12, 2016** close of business at 5:00pm.

INVITATION FOR BID

ISSUING OFFICE:

CIAUDIA S. ACFALLE Chief Procurement Officer GENERAL SERVICES AGENCY GOVERNMENT OF GUAM 148 ROUTE 1, MARINE DRIVE PITI, GUAM 96915

DATE ISSUED: APRIL 4, 2016	BID INVITATION NO: GSA-044-16
BID FOR: HOTEL VENUE	
SPECIFICATION: SEE ATTACHED	
DESTINATION: DEPARTMENT OF PUBL	LIC HEALTH & SOCIAL SERVICES
	eriod of one (1) year, upon availability of funds. S AN INDEFINITE QUANTITY BID.
INSTRUCTION TO BIDDERS:	
INDICATE WHETHER: INDIVIDUAL	PARTNERSHIP CORPORATION
INCORPORATED IN:	
This bid shall be submitted in duplicate and sealed to the publicly opened. Bid submitted after the time and date sp Solicitation for details.	issuing office above no later than (Time) 10:00AM Date: 04/20/16 and shall be rejected above shall be rejected. See attached General Terms and Conditions, and Sealed Bid
the schedule provided unless otherwise specified by the	ne specified, the articles and services at the price stated opposite the respective items listed on the bidder. In consideration to the expense of the Government in opening, tabulating, and the undersigned agrees that this bid remain firm and irrevocable within <u>60</u> calendar days from a sare quoted.
NAME AND ADDRESS OF BIDDER:	SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS BID:
AWARD: CONTRACT NO.:	AMOUNT: DATE:
ITEM NO(S). AW	ARDED:
	CONTRACTING OFFICER:
	CLAUDIA S. ACFALLE Chief Procurement Officer
NAME AND ADDRESS OF CONTRACTOR:	SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS CONTRACT:

SPECIAL PROVISIONS

This is an "Indefinite Quantity Bid" pursuant to Section 3119(i)(2) of the 2GAR Procurement Regulations. The quantities reflected are estimated requirements projected within a twelve (12) month period. These amounts may increase during the term of this bid. However, regardless of the fluctuation of quantities, this bid shall be subject to the availability of funds.

Delivery:

Schedule time and quantity will be coordinated between the successful bidder and the requesting department on an as needed basis.

Contract Period:

The term of this contract is for a period of one (1) year on an as needed basis upon availability of funds

Additional Requirement:

In the event that other agencies within the Government of Guam, having the same requirements, upon notifications and acceptance of the additional requirements, the effective price of said bid, shall be used as a confirm price. This additional requirement shall not exceed the term of this bid.

AFFIDAVIT RE ETHICAL STANDARDS

CITY OF	_)			* " " " " " " " " " " " " " " " " " " "	
ISLAND OF GUAM) ss.)				
	•.		7. ·		
	. , .	[state n	ame of affiant si	gning below], being fire	st duly sworn,
deposes and says that:				**************************************	
The affiant is				ne of the following: th	
of the offeror, an officer of knowledge, neither affiant n knowingly influenced any grace GCA Chapter 5, Article 11. subcontractor, or employee ethical standards set forth Division 4 § 11103(b).	or any office overnment of Further, affiat of offeror wil	rs, representativ f Guam employ ant promises tha ll knowingly influ	es, agents, suboree to breach and to heither he or shuence any govern	contractors or employer y of the ethical stand ne, nor any officer, rep nment of Guam emplo	ees of offeror hav lards set forth in resentative, agen byee to breach an
			8 U#		
±.			*		
			*	*	
		Signature of	Partner, if the o	ving: fferor is an individual; offeror is a partnership; fferor is a corporation.	
		** **			
		×			
Subscribed and sworn to be this day of		_•	2		
NOTARY PUBLIC My commission expires			is.		

AG Procurement Form 5 (Jul 12, 2010)

AFFIDAVIT re NO GRATUITIES or KICKBACKS

CITY OF)	
) ss.)	
	[state name of affiant signing below], being first dul
sworn, deposes and says that:	
	ng firm or individual is [state name of offeror company Affiant is [state one of th
2. To the best of affiant's knowled agents, subcontractors, or employees have set forth in 2 GAR Division 4 § 11107(e) prohibition against gratuities and kickbacks 3. To the best of affiant's knowled agents, subcontractors, or employees have or former government employee, any paym the offerors proposal.	dge, neither affiant, nor any of the offerors officers, representatives violated, are violating the prohibition against gratuities and kickback. Further, affiant promises, on behalf of offeror, not to violate the as set forth in 2 GAR Division 4 § 11107(e). dge, neither affiant, nor any of the offerors officers, representatives offered, given or agreed to give, any government of Guam employement, gift, kickback, gratuity or offer of employment in connection with lift of myself as a representative of the offeror, and on behalf of the abcontractors, and employees.
	Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me	
this, 201	
NOTARY PUBLIC	
My commission expires,	

AG Procurement Form 004 (Jul 12, 2010)

Special Provisions

Restriction against Sex Offenders Employed by service providers to Government of Guam from working on Government Property.

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service providers fail to take corrective steps within twenty-four (24) hours of notice from the Government, then the Government in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

1	Signature of Bidd	er Date
	Partner, if	if an individual; a partnership; a corporation.
* ************************************		
Subscribed and sworn before me this	day of	, 2016
•		
<u> </u>		
Notary Public		

FORM E

DECLARATION RE COMPLIANCE WITH U.S. D.O.L. WAGE DETERMINATION

Procurement No:
Name of Offeror Company: hereby certifies under penalty of perjury:
(1) That I am(the offeror, a partner of the offeror, an officer of the offeror) making the bid or proposal in the foregoing identified procurement;
(2) That I have read and understand the provisions of 5 GCA § 5801 and § 5802 which read:
§ 5801. Wage Determination Established.
In such cases where the government of Guam enters into contractual arrangements with a sole proprietorship, a partnership or a corporation ("contractor") for the provision of a service to the government of Guam, and in such cases where the contractor employs a person(s) whose purpose, in whole or in part, is the direct delivery of service contracted by the government of Guam, then the contractor shall pay such employee(s) in accordance with the Wage Determination for Guam and the Northern Mariana Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct delivery of contract deliverables to the government of Guam.
The Wage Determination most recently issued by the U.S. Department of Labor at the time of contract is awarded to a contractor by the government of Guam shall be used to determine wages, which shall be paid to employees pursuant to this Article. Should any contract contain a renewal clause, then at the time of renewal adjustments, there shall be made stipulations contained in that contract for applying the Wage Determination, as required by this Article, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply.
§ 5802. Benefits.
In addition to the Wage Determination detailed in this Article, any contract to which this Article applies shall also contain provisions mandating health and similar benefits for employees covered by this Article, such benefits having a minimum value as detailed in the Wage Determination issued and promulgated by the U.S. Department of Labor, and shall contain provisions guaranteeing a minimum of ter (10) paid holidays per annum per employee.
(3) That the offeror is in full compliance with 5 GCA \S 5801 and \S 5802, as may be applicable to the procurement referenced herein;
(4) That I have attached the most recent wage determination applicable to Guam issued by the U.S. Department of Labor. [INSTRUCTIONS – Please attach!]
Signature Date

WD 05-2147 (Rev.-19) was first posted on www.wdol.gov on 01/05/2016 ********************

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor |

EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Wage Determination No.: 2005-2147 Revision No.: 19

Daniel W. Simms Division of

Director

Wage Determinations Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) .13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide

Northern Marianas Statewide

Wake Island Statewide

		nge Benefits Required Follow the Occupational Listing**	
RA		- TITLE FOOTNOTE	
		trative Support And Clerical Occupations	1000 -
12.		nting Clerk I	01011
13.		nting Clerk II	01012
15.	0.0	nting Clerk III	01013
17.		istrative Assistant	01020
15.		Reporter	01040
10.		Entry Operator I	01051
11.		Entry Operator II	01052
13.		tcher, Motor Vehicle	01060
12.		ent Preparation Clerk	01070
12.		cating Machine Operator	01090
10.		al Clerk I	01111
11.		al Clerk II	01112
12.		al Clerk III	01113
17.		ng Referral Assistant	01120
10.		nger Courier	01141
11.		Clerk I	01191
12.		Clerk II	01192
14.		nnel Assistant (Employment) I	01261
14.		nnel Assistant (Employment) II	01262
16.		nnel Assistant (Employment) III	01263
18.		ction Control Clerk	01270
9.		tionist	01280
11.		l Clerk	01290
13.		uler, Maintenance	01300
13.		tary I	01311
15.		tary II	
17.		tary III	
11.		ce Order Dispatcher	
17.		y Technician	
15.		y Worker	01420
11.		l Clerk I	01531
12.		l Clerk II	
13.		l Clerk III	
12.		Processor · I	
13.		Processor II	
15.		Processor III	
		ive Service Occupations	
13.		obile Body Repairer, Fiberglass	
13.		otive Electrician .	
12.		otive Glass Installer	
12.		otive Worker	
8.		e Equipment Servicer	
13.		Equipment Metal Mechanic	
12.	9	Equipment Metal Worker	05160

05190 - Motor Vehicle Mechanic	13.06
05220 - Motor Vehicle Mechanic Helper	10.12
05250 - Motor Vehicle Upholstery Worker	12.10
05280 - Motor Vehicle Wrecker	12.10
05310 - Painter, Automotive	12.37
05340 - Radiator Repair Specialist	12.10
05370 - Tire Repairer	7.81
05400 - Transmission Repair Specialist	12.10
07000 - Food Preparation And Service Occupations	
07010 - Baker	10.47
07041 - Cook I	9.54
07042 - Cook II	11.78
07070 - Dishwasher	7.25
07130 - Food Service Worker	7.78
07210 - Meat Cutter	11.86
	7.59
07260 - Waiter/Waitress	1.39
09000 - Furniture Maintenance And Repair Occupations	14 20
09010 - Electrostatic Spray Painter	14.38
09040 - Furniture Handler	8.85
09080 - Furniture Refinisher	14.38
09090 - Furniture Refinisher Helper	10.66
09110 - Furniture Repairer, Minor	12.51
09130 - Upholsterer	14.38
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	8.23
11060 - Elevator Operator	8.23
11000 - Glevator Operator	10.99
	8.33
11122 - Housekeeping Aide	
11150 - Janitor	8.23
11210 - Laborer, Grounds Maintenance	9.14
11240 - Maid or Houseman	7.25
11260 - Pruner	8.23
11270 - Tractor Operator	10.33
11330 - Trail Maintenance Worker	9.14
11360 - Window Cleaner	9.14
12000 - Health Occupations	
대통하실 하셨다면서 보고 있는데 내용 이 가능하는 사람들이 회의 전에 가는 사람들이 되었다. 그는 사람들이 가는	15.81
12010 - Ambulance Driver	
12011 - Breath Alcohol Technician	15.81
12012 - Certified Occupational Therapist Assistant	21.70
12015 - Certified Physical Therapist Assistant	21.70
12020 - Dental Assistant	13.20
12025 - Dental Hygienist	29.85
12030 - EKG Technician	23.96
12035 - Electroneurodiagnostic Technologist	23.96
12040 - Emergency Medical Technician	15.81
12071 - Licensed Practical Nurse I	14.14
12072 - Licensed Practical Nurse II	15.81
12072 - Licensed Fractical Nurse III	17.63
12100 - Medical Assistant	11.54
가게 하지도 그릇하는데 이 그는 그릇을 가지면 살아가 하게 하게 하게 하는데	14.14
12130 - Medical Laboratory Technician	
12160 - Medical Record Clerk	11.82
12190 - Medical Record Technician	13.59
12195 - Medical Transcriptionist	14.14
12210 - Nuclear Medicine Technologist	34.75
12221 - Nursing Assistant I	10.03
12222 - Nursing Assistant II	11.30
12223 - Nursing Assistant ITI	12.31
12224 - Nursing Assistant IV	13.84
12235 - Optical Dispenser	15.81
12236 - Optical Technician	14.14
12250 - Pharmacy Technician	13.41
12280 - Phlebotomist	13.84
12305 - Radiologic Technologist	22.64
	20.70
12311 - Registered Nurse I	25.32
12312 - Registered Nurse II	25.32
12313 - Registered Nurse II, Specialist	
12314 - Registered Nurse III	30.64
12315 - Registered Nurse III, Anesthetist	30.64
12316 - Registered Nurse IV	36.72
12317 - Scheduler (Drug and Alcohol Testing)	19.59
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	15.06
13012 - Exhibits Specialist II	18.66
13013 - Exhibits Specialist III	22.83
13041 - Illustrator I	15.06
13042 - Illustrator II	18.66
13043 - Illustrator III	22.83
13047 - Librarian	20.66
13050 - Library Aide/Clerk	12.00
	18.66
13054 - Library Information Technology Systems	10.00
Administrator	

13058 - Library Technician	1	15.06
13061 - Media Specialist I	1	13.46
13062 - Media Specialist II		15.06
		16.80
13063 - Media Specialist III		
13071 - Photographer I		12.82
13072 - Photographer II		14.32
13073 - Photographer III	1	17.75
13074 - Photographer IV	2	21.73
13075 - Photographer V		26.30
13110 - Video Teleconference Technician		12.91
A STATE OF THE PROPERTY OF THE	(-	12.71
14000 - Information Technology Occupations		
14041 - Computer Operator I		13.65
14042 - Computer Operator II]	15.76
14043 - Computer Operator III	3	17.56
14044 - Computer Operator IV		19.50
14045 - Computer Operator V		21.81
14071 - Computer Programmer I (see 1)		15.73
14072 - Computer Programmer II (see 1)	1	19.50
14073 - Computer Programmer III (see 1)	2	23.84
14074 - Computer Programmer IV (see 1)	-	
		1 1 1 1
14101 - Computer Systems Analyst I (see 1)	4	24.23
14102 - Computer Systems Analyst II (see 1)		
14103 - Computer Systems Analyst III (see 1)		
14150 - Peripheral Equipment Operator		13.65
14160 - Personal Computer Support Technician		19.50
	<i>ii</i>	13.30
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		24.23
15020 - Aircrew Training Devices Instructor (Rated)	2	29.32
15030 - Air Crew Training Devices Instructor (Pilot)	3	33.30
15050 - Computer Based Training Specialist / Instructor		24.23
15060 - Educational Technologist		22.82
15070 - Flight Instructor (Pilot)	3	33.30
15080 - Graphic Artist	2	20.47
15090 - Technical Instructor		17.65
		21.58
15095 - Technical Instructor/Course Developer		
15110 - Test Proctor		13.87
15120 - Tutor	. 1	13.87
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		8.08
		8.08
16030 - Counter Attendant		
16040 - Dry Cleaner		9.34
16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine		9.34 8.08
16070 - Finisher, Flatwork, Machine		9.34
16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand		9.34 8.08 8.08
16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning		9.34 8.08 8.08 8.08
16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts		9.34 8.08 8.08 8.08
16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry		9.34 8.08 8.08 8.08 8.08
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16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator	÷ .	9.34 8.08 8.08 8.08 8.08
16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator 16220 - Tailor	:	9.34 8.08 8.08 8.08 8.08 8.08 9.86
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16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupations 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupations		9.34 8.08 8.08 8.08 8.08 9.86 10.33 8.46
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16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupations 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupations 21020 - Forklift Operator 21030 - Material Coordinator		9.34 8.08 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20
16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupations 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupations 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter		9.34 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34
16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupations 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupations 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter 21050 - Material Handling Laborer		9.34 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65
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16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupations 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupations 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processing)		9.34 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66
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16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupations 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupations 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processing) 21110 - Shipping Packer 21130 - Shipping/Receiving Clerk 21140 - Store Worker I 21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23011 - Aircraft Mechanic II		9.34 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33 13.33 13.23 13.23 12.49 12.49
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16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupations 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupations 21020 - Forklift Operator 21030 - Material Expediter 21050 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processing) 21110 - Shipping Packer 21130 - Shipping Packer 21130 - Shipping Receiving Clerk 21140 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic I 23022 - Aircraft Mechanic II 23023 - Aircraft Mechanic II 23024 - Aircraft Mechanic III 23040 - Aircraft Mechanic III 23050 - Aircraft Servicer 23060 - Aircraft Servicer 23080 - Aircraft Servicer 2310 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance		9.34 8.08 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 12.49 13.33 13.33 13.23 13.23 13.23 13.24 12.49 12.49 13.70 16.09 17.38 17
16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupations 19010 - Machine Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupations 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter 21051 - Material Expediter 21071 - Order Filler 21080 - Production Line Worker (Food Processing) 21110 - Shipping Packer 21130 - Shipping Receiving Clerk 21140 - Store Worker I 21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic II 23022 - Aircraft Mechanic III 23023 - Aircraft Mechanic III 23024 - Aircraft Mechanic III 23030 - Aircraft Servicer 23080 - Aircraft Servicer 23080 - Aircraft Servicer 23080 - Aircraft Servicer 2310 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer		9.34 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 12.49 13.33 13.23 13.23 13.23 13.24 13.33 13.25 13.49 12.49 13.33 13.25 13.25 1
16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupations 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupations 21020 - Forklift Operator 21030 - Material Expediter 21050 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processing) 21110 - Shipping Packer 21130 - Shipping Packer 21130 - Shipping Receiving Clerk 21140 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic I 23022 - Aircraft Mechanic II 23023 - Aircraft Mechanic II 23024 - Aircraft Mechanic III 23040 - Aircraft Mechanic III 23050 - Aircraft Servicer 23060 - Aircraft Servicer 23080 - Aircraft Servicer 2310 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance		9.34 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33 13.23 13.23 13.23 13.23 13.24 12.49 12.49 13.33 13.23 13

	- Electronics Technician Maintenance II	15.05
23183	- Electronics Technician Maintenance III	18.31
	- Fabric Worker	12.60
	- Fire Alarm System Mechanic	15.43
	- Fire Extinguisher Repairer	11.67
	- Fuel Distribution System Mechanic .	15.43
23312	- Fuel Distribution System Operator	13.01
23370	- General Maintenance Worker	11.95
23380	- Ground Support Equipment Mechanic .	19.70
	- Ground Support Equipment Servicer	16.09
		17.38
	- Ground Support Equipment Worker	
	- Gunsmith I	11.67
	- Gunsmith II	13.55
23393	- Gunsmith III	15.43
23410	- Heating, Ventilation And Air-Conditioning	15.76
Mechai		
	- Heating, Ventilation And Air Contditioning	16.55
	nic (Research Facility)	
		15.15
	- Heavy Equipment Mechanic	
	- Heavy Equipment Operator	13.73
23460	- Instrument Mechanic	15.43
23465	- Laboratory/Shelter Mechanic	14.49
23470	- Laborer	10.65
	- Locksmith	14.49
	- Machinery Maintenance Mechanic	17.38
	그렇는 그 사람 경제에 가는 사람들은 이 회에 구멍하는 이 경험에 가장하는 이 경험에 가장하는 것들이 되었습니다. 그는	15.43
	- Machinist, Maintenance	그는 것은 집안에게 되면서 어려면 있는 사람들이 아닌다니?
	- Maintenance Trades Helper	9.92
23591	- Metrology Technician I	15.43
	- Metrology Technician II	16.41
	- Metrology Technician III	17.37
	- Millwright	15.43
	#####################################	14.38
	- Office Appliance Repairer	
	- Painter, Maintenance	13.55
23790	- Pipefitter, Maintenance	15.32
23810	- Plumber, Maintenance	14.38
	- Pneudraulic Systems Mechanic	15.43
	- Rigger	15.43
	- Scale Mechanic	13.55
	- Sheet-Metal Worker, Maintenance	15.21
	- Small Engine Mechanic	13.55
23931	- Telecommunications Mechanic I	19.01
23932	- Telecommunications Mechanic II	19.76
	전에 대한 HI 하면 HI 하면 다른 100kg () -	
	- Telephone Lineman	18.24
	- Telephone Lineman - Welder Combination Maintenance	18.24 14.66
23960	- Welder, Combination, Maintenance	14.66
23960 23965	- Welder, Combination, Maintenance - Well Driller	14.66 15.43
23960 23965 23970	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker	14.66 15.43 15.43
23960 23965 23970 23980	Welder, Combination, MaintenanceWell DrillerWoodcraft WorkerWoodworker	14.66 15.43
23960 23965 23970 23980	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker	14.66 15.43 15.43 11.67
23960 23965 23970 23980 24000 -	Welder, Combination, MaintenanceWell DrillerWoodcraft WorkerWoodworker	14.66 15.43 15.43 11.67
23960 23965 23970 23980 24000 - 24570	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations	14.66 15.43 15.43 11.67
23960 23965 23970 23980 24000 - 24570 24580	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk	14.66 15.43 15.43 11.67
23960 23965 23970 23980 24000 - 24570 24580 24610	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide	14.66 15.43 15.43 11.67 10.09 12.58 12.43
23960 23965 23970 23980 24000 - 24570 24580 24610 24620	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services	14.66 15.43 15.43 11.67 10.09 12.58
23965 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker	14.66 15.43 15.43 11.67 10.09 12.58 12.43
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25000 -	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25000 - 25010	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25000 - 25010	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25000 - 25010 25040	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25000 - 25010 25040 25070	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25000 - 25010 25040 25070 25190	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25000 - 25010 25040 25070 25190 25210	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25040 25070 25190 25210 27000 -	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25010 25040 25070 25190 25210 27000 - 27004	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25010 25040 25070 25190 25210 27000 - 27004 27007	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25040 25070 25190 25210 27000 - 27004 27007 27008	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25040 25070 25190 25210 27000 - 27004 27007 27008	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25000 - 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 7.37
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard II	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 7.37 10.90
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25010 25040 25070 25190 25210 27000 - 27004 27007 27100 27030 27040 27070 27101 27102 27131	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard II - Police Officer I	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 7.37 10.90 12.05
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102 27131 27132	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard II - Police Officer II	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 7.37 10.90
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102 27131 27132	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard II - Police Officer I	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 7.37 10.90 12.05
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25040 25070 25190 25210 27000 - 27004 27007 27100 27030 27040 27070 27101 27102 27131 27132 28000 -	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard II - Police Officer II Recreation Occupations	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 7.37 10.90 12.05
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102 27131 27132 28000 - 28041	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard II - Police Officer I - Police Officer I - Recreation Occupations - Carnival Equipment Operator	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 13.40
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102 27131 27132 28000 - 28041 28042	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Correction Dog Handler - Detection Dog Handler - Detection Officer - Firefighter - Guard I - Guard I - Guard II - Police Officer II - Police Officer II - Recreation Occupations - Carnival Equipment Repairer	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 13.40 9.53 10.08
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102 27131 27132 28000 - 28041 28042 28043	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard I - Police Officer II - Police Officer II - Recreation Occupations - Carnival Equipment Repairer - Carnival Equipment Worker	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 1
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102 27131 27132 28000 - 28041 28042 28043 28210	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard II - Police Officer II - Recreation Occupations - Carnival Equipment Operator - Carnival Equipment Repairer - Carnival Equipment Repairer - Carnival Equipment Repairer - Carnival Equipment Repairer - Carnival Equipment Worker - Gate Attendant/Gate Tender	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 13.40 13.40 13.40 14.40 15.43 16.12
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102 27131 27132 28000 - 28041 28042 28043 28210 28310	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard I - Guard II - Police Officer I - Police Officer I - Police Officer I - Recreation Occupations - Carnival Equipment Operator - Carnival Equipment Repairer - Carnival Equipment Worker - Gate Attendant/Gate Tender - Lifeguard	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.7 10.90 12.05 13.40
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102 27131 27132 28000 - 28041 28042 28043 28210 28350	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard I - Guard II - Police Officer II - Recreation Occupations - Carnival Equipment Operator - Carnival Equipment Repairer - Carnival Equipment Worker - Gate Attendant/Gate Tender - Lifeguard - Park Attendant (Aide)	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 13.40 90.5 13.40 90.5 13.40 90.5 13.40 90.5 13.40 90.5 13.40 90.5 13.40 90.5 13.40 90.5 13.40 90.5 13.40 90.5 13.40 90.5 13.40 90.5 13.40 90.5 13.40 90.5 13.40 90.5 13.40 90.5 13.40 90.5 13.18 13.18 13.18 13.18 13.18 13.18 13.10 14.74
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102 27131 27132 28000 - 28041 28042 28043 28210 28350	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard I - Guard II - Police Officer I - Police Officer I - Police Officer I - Recreation Occupations - Carnival Equipment Operator - Carnival Equipment Repairer - Carnival Equipment Worker - Gate Attendant/Gate Tender - Lifeguard	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05
23960 23965 23970 23980 24000 - 24570 24580 24610 24620 Coord 24630 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27030 27101 27132 28040 - 28041 28042 28043 28210 28350 28350 28510	- Welder, Combination, Maintenance - Well Driller - Woodcraft Worker - Woodworker Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services inator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard I - Guard II - Police Officer II - Recreation Occupations - Carnival Equipment Operator - Carnival Equipment Repairer - Carnival Equipment Worker - Gate Attendant/Gate Tender - Lifeguard - Park Attendant (Aide)	14.66 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.05 12.7 10.90

28630						
		Sports Official	\$0			11.74
		Swimming Pool Operator tevedoring/Longshoremen Occupational Services				17.71
		Blocker And Bracer Hatch Tender				15.20
		Line Handler				15.20 15.20
29041	-	Stevedore I				14.22
		Stevedore II echnical Occupations				16.25
		Air Traffic Control Specialist, Center (HFO)	(see 2)			35.77
		Air Traffic Control Specialist, Station (HFO)				24.66
		Air Traffic Control Specialist, Terminal (HFO) Archeological Technician I	(see 2)			27.16 17.49
30022	-	Archeological Technician II				19.56
		Archeological Technician III Cartographic Technician	a _e a			24.21 23.18
		Civil Engineering Technician				21.93
		Drafter/CAD Operator I				17.49
		Drafter/CAD Operator II Drafter/CAD Operator III				19.56 20.74
30064	_	Drafter/CAD Operator IV				24.21
		Engineering Technician I Engineering Technician II				14.62 16.41
		Engineering Technician III				18.36
		Engineering Technician IV				22.34
		Engineering Technician V Engineering Technician VI				27.83 33.66
		Environmental Technician				21.10
		Laboratory Technician				20.74 23.34
		Mathematical Technician Paralegal/Legal Assistant I				19.06
30362	-	Paralegal/Legal Assistant II				21.53
		Paralegal/Legal Assistant III Paralegal/Legal Assistant IV				26.35 30.80
		Photo-Optics Technician				21.93
		Technical Writer I				22.17
		Technical Writer II Technical Writer III			*	32.79
30491	-	Unexploded Ordnance (UXO) Technician I				22.74
20102				*		
		Unexploded Ordnance (UXO) Technician II		*1 'S		27.51
30493 30494	<u>-</u>	Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort				27.51 32.97 22.74
30493 30494 30495	<u>-</u>	Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel	/200 21			27.51 32.97 22.74 22.74
30493 30494 30495 30620	- - -	Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or	(see 2)			27.51 32.97 22.74
30493 30494 30495 30620 Surfac 30621	- - - ce -	Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Programs Weather Observer, Senior	(see 2)			27.51 32.97 22.74 22.74
30493 30494 30495 30620 Surfac 30621 31000 -	- - - ee - T	Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Programs Weather Observer, Senior ransportation/Mobile Equipment Operation Occupat	(see 2)			27.51 32.97 22.74 22.74 20.74 23.00
30493 30494 30495 30620 Surfac 30621 31000 - 31020 31030	- - - ce - Ti	Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Programs Weather Observer, Senior cansportation/Mobile Equipment Operation Occupate Bus Aide Bus Driver	(see 2)	· .		27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69
30493 30494 30495 30620 Surfac 30621 31000 - 31020 31030 31043	- - - ce - Ti	Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Programs Weather Observer, Senior cansportation/Mobile Equipment Operation Occupate Bus Aide Bus Driver Driver Courier	(see 2)			27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97
30493 30494 30495 30620 Surfac 30621 31000 - 31020 31030 31043 31260	- - - ce - Ti	Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Programs Weather Observer, Senior cansportation/Mobile Equipment Operation Occupate Bus Aide Bus Driver	(see 2)	N N		27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69
30493 30494 30495 30620 Surfac 30621 31000 - 31020 31030 31043 31260 31290 31310	- - - - Ti	Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Programs Weather Observer, Senior cansportation/Mobile Equipment Operation Occupat Bus Aide Bus Driver Driver Courier Parking and Lot Attendant Shuttle Bus Driver Taxi Driver	(see 2)			27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21
30493 30494 30495 30620 Surfac 30621 31000 - 31020 31030 31043 31260 31290 31310 31361	- - ce - Ti	Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Programs Weather Observer, Senior cansportation/Mobile Equipment Operation Occupat Bus Aide Bus Driver Driver Courier Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light	(see 2)			27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97
30493 30494 30495 30620 Surfac 30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363		Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Programs Weather Observer, Senior ransportation/Mobile Equipment Operation Occupat Bus Aide Bus Driver Driver Courier Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy	(see 2)			27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48
30493 30494 30495 30620 Surfac 30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364		Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Programs Weather Observer, Senior ransportation/Mobile Equipment Operation Occupat Bus Aide Bus Driver Driver Courier Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer	(see 2)			27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61
30493 30494 30495 30620 Surfac 30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 -	M	Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Programs Weather Observer, Senior ransportation/Mobile Equipment Operation Occupat Bus Aide Bus Driver Driver Courier Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy	(see 2)			27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46
30493 30494 30495 30620 Surfac 30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050	M:	Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Programs Weather Observer, Senior ransportation/Mobile Equipment Operation Occupate Bus Aide Bus Driver Driver Courier Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk	(see 2)		9	27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70
30493 30494 30495 30620 Surfac 30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095	M:	Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Programs Weather Observer, Senior ransportation/Mobile Equipment Operation Occupate Bus Aide Bus Driver Driver Courier Parking and Lot Attendant Shuttle Bus Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Medium Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer	(see 2)			27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46
30493 30494 30495 30620 Surfac 30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095 99251 99252	M:	Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Programs Weather Observer, Senior cansportation/Mobile Equipment Operation Occupate Bus Aide Bus Driver Driver Courier Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Medium Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker II	(see 2)			27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04
30493 30494 30495 30620 Surfac 30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095 99251 99252 99310	M:	Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Programs Weather Observer, Senior cansportation/Mobile Equipment Operation Occupate Bus Aide Bus Driver Driver Courier Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Medium Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker II Laboratory Animal Caretaker II	(see 2)			27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74
30493 30494 30495 30620 surfac 30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095 99251 99252 99310 99410 99510		Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Programs Weather Observer, Senior cansportation/Mobile Equipment Operation Occupate Bus Aide Bus Driver Driver Courier Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Medium Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II Mortician Pest Controller Photofinishing Worker	(see 2)			27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28 11.95
30493 30494 30495 30620 Surfac 30621 31000 - 31020 31030 31043 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095 99251 99252 99310 99410 99510 99710		Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Programs Weather Observer, Senior Cansportation/Mobile Equipment Operation Occupate Bus Aide Bus Driver Driver Courier Parking and Lot Attendant Shuttle Bus Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II Mortician Pest Controller Photofinishing Worker Recycling Laborer	(see 2)			27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28 11.95 10.76
30493 30494 30495 30620 Surfac 30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99055 99251 99252 99310 99410 99510 99711 99730		Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Programs Weather Observer, Senior cansportation/Mobile Equipment Operation Occupate Bus Aide Bus Driver Driver Courier Parking and Lot Attendant Shuttle Bus Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Medium Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II Mortician Pest Controller Photofinishing Worker Recycling Laborer Recycling Specialist Refuse Collector	(see 2)			27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28 11.95
30493 30494 30495 30620 Surfac 30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99050 99095 99251 99252 99310 99410 99510 99711 99730 99810		Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Programs Weather Observer, Senior cansportation/Mobile Equipment Operation Occupate Bus Aide Bus Driver Driver Courier Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II Mortician Pest Controller Photofinishing Worker Recycling Laborer Recycling Specialist Refuse Collector Sales Clerk	(see 2)			27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 12.48 17.04 22.74 13.28 11.95 10.76 16.27 10.24 8.95
30493 30494 30495 30620 Surfac 30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095 99251 99252 99310 99410 99510 99711 99730 99810 99820		Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Programs Weather Observer, Senior cansportation/Mobile Equipment Operation Occupat Bus Aide Bus Driver Driver Courier Parking and Lot Attendant Shuttle Bus Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Medium Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II Mortician Pest Controller Photofinishing Worker Recycling Laborer Recycling Specialist Refuse Collector Sales Clerk School Crossing Guard	(see 2)			27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28 11.95 10.76 16.27 10.24
30493 30494 30495 30620 Surfac 30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095 99251 99252 99310 99410 99510 99711 99730 99810 99830 99831		Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Programs Weather Observer, Senior ransportation/Mobile Equipment Operation Occupat Bus Aide Bus Driver Driver Courier Parking and Lot Attendant Shuttle Bus Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II Mortician Pest Controller Photofinishing Worker Recycling Laborer Recycling Specialist Refuse Collector Sales Clerk School Crossing Guard Survey Party Chief Surveying Aide	(see 2)			27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28 11.95 10.76 16.27 10.24 8.95 15.03 20.30 11.54
30493 30494 30495 30620 Surfac 30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095 99251 99252 99310 99410 99510 99711 99730 99810 99830 99831 99832		Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Programs Weather Observer, Senior ransportation/Mobile Equipment Operation Occupat Bus Aide Bus Driver Driver Courier Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II Mortician Pest Controller Photofinishing Worker Recycling Laborer Recycling Specialist Refuse Collector Sales Clerk School Crossing Guard Survey Party Chief Surveying Aide Surveying Technician	(see 2)			27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28 11.95 10.76 16.27 10.24 8.95 15.03 20.30 11.54 15.00
30493 30494 30495 30620 Surfac 30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095 99251 99252 99310 99410 99510 99711 99730 99810 99830 99830 99831 99832 99840 99841		Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Programs Weather Observer, Senior ransportation/Mobile Equipment Operation Occupat Bus Aide Bus Driver Driver Courier Parking and Lot Attendant Shuttle Bus Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II Mortician Pest Controller Photofinishing Worker Recycling Laborer Recycling Specialist Refuse Collector Sales Clerk School Crossing Guard Survey Party Chief Surveying Aide	(see 2)			27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28 11.95 10.76 16.27 10.24 8.95 15.03 20.30 11.54

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used.

All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AFFIDAVIT re NON-COLLUSION

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AG Procurement Form 003 (Jul. 12, 2010)

AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION

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[]	The offeror is an i	ndividual or so	le proprietor and owns t	ne entire (100%) interest in the of	fering business
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			Signature of one of	the following:	
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AG Procurement Form 002 (Rev. Nov. 17, 2005)

AFFIDAVIT re CONTINGENT FEES

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AG Procurement Form 007 (Jul. 15, 2010)

GOVERNMENT OF GUAM

GENERAL SERVICES AGENCY 148 Route 1, Marine Corp. Drive Piti, Guam 96915

BID BOND

NO. _____

KNOW ALL MEN BY THESE PRESE hereinafter called the Principal, and (Bor A duly admitted insurer under the laws of Held firmly bound unto the Territory of Truly to be made, the said Principal and to successors and assigns, jointly and sever	of the Territory of Guam, as Surety, Guam for the sum of s (\$	for Payment of which sum will and
WHEREAS, the Principal has submitted	, ,	mber and brief description)
into a Contract with the Territory of Gua as may be specified in bidding or Contract of such Contract and for the prompt pay event of the failure of the Principal to en to the Territory of Guam the difference of and such larger amount for which the Te work covered by said bid or an approp obligation shall be null and void, otherw	am in accordance with the terms of act Documents with good and suffice yment of labor and material furnish enter such Contract and give such be not to exceed the penalty hereof bet erritory of Guam may in good faith priate liquidated amount as specification of the priate liquidated amount as specification of the priate liquidated amount as specification of the priate liquidated amount as specification.	e Principal and the Principal shall enter such bid, and give such bond or bonds ient surety for the faithful performance ed in the prosecution thereof, or in the ond or bonds, if the Principal shall pay ween the amounts specified in said bid contract with another party to perform ed in the Invitation for Bids then this
Signed and sealed this	day of	2016
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	(PRINC	CIPAL) (SEAL)
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(WITNESS)		*
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DOA 113/Rev: 4-1-87

(RESIDENT GENERAL AGENT)

INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to General Services Agency, it should be accompanied with copies of The following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- 2. Power of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

GOVERNMENT OF GUAM GENERAL TERMS AND CONDITIONS

SEALED BID SOLICITATION AND AWARD

Only those Boxes checked below are applicable to this bid.

- [X] 1. AUTHORITY: This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at General Services Agency). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. **GENERAL INTENTION**: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. **TAXES**: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. **LICENSING**: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [X] 5. **LOCAL PROCUREMENT PREFERENCE**: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. **COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS**: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [] 7. "ALL OR NONE" BIDS: NOTE: By checking this item, the Government is requesting all of the bid items to be bided or none at all.

 The Government will not award on an itemized basis.
- [X] 8. **INDEPENDENT PRICE DETERMINATION**: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. **BIDDER'S PRICE**: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. BID ENVELOPE: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. Pursuant to 5 GCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package. The bid bond, Letter of Credit, Certified Check or Cashier's Check will serve as Bid Security for this procurement.
- [X] 12. **PERFORMANCE GUARANTEE**: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government of Guam. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 40 of these General Terms and Conditions.
- [X] 13. **SURETY BONDS**: Bid and Bid Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 14. **COMPETENCY OF BIDDERS**: Bids will be considered only from such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 15. **DETERMINATION OF RESPONSIBILITY OF BIDDERS**: The Chief Procurement Officer reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions.

 (2 GAR, Div. 4 § 3116)

[X] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:

In determining the lowest responsible offer, the Chief Procurement Officer shall be guided by the following:

- a) Price of items offered.
- b) The ability, capacity, and skill of the Bidder to perform.
- c) Whether the Bidder can perform promptly or within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
- f) The sufficiency of the financial resources and ability of the Bidder to perform.
- g) The ability of the bidder to provide future maintenance and services for the subject of the award.
- h) The compliance with all of the conditions to the Solicitation.
- [X] 17. **TIE BIDS**: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [X] 18. **BRAND NAMES**: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [X] 19. **DESCRIPTIVE LITERATURE**: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [] 20. **SAMPLES**: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [] 21. **LABORATORY TEST**: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 22. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Chief Procurement Officer shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No. award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (2 GAR, Div.4 §1103).
- [] 23. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" in height.
- [X] 24. **SCHEDULE FOR DELIVERY**: Successful bidder shall notify the General Services Agency, Telephone Nos. 475-1707 or 475-1713, at least twenty-four (24) hours before delivery of any item under this solicitation.
- [] 25. **BILL OF SALE**: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [] 26. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. **INSPECTION**: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [] 28. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.

[] 29. **SAFETY INSPECTION**: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[X] 30. GUARANTEE:

a) Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- (c) Compliance with this Section is a condition of this Bid.
- [X] 31. REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 32. **REPRESENTATION REGARDING CONTINGENT FEES**: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 33. **EQUAL EMPLOYMENT OPPORTUNITY**: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [X] 34. **COMPLIANCE WITH LAWS**: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [] 35. **CHANGE ORDER**: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [X] 36. **STOP WORK ORDER**: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [X] 37. **CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS**: Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.
- [X] 38. TIME FOR COMPLETION: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(8)
- [X] 39. **JUSTIFICATION OF DELAY:** Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Chief Procurement Officer of such delay. Notification shall be in writing and shall be receive by the Chief Procurement Officer at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.

- [X] 40. **SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE**: Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.
- [X] 41. **LIQUIDATED DAMAGES**: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 40 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. **2 GAR, Div. 4 §6101(d).**
- [X] 42. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [X] 43. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 § 3121(e) (1) (C) and 2 GAR, Div.4 § 3121(e)(1)(D).
- [] 44. If cancelled, contractor will be reimbursed unamortized reasonably incurred non-recurring costs. 2 GAR, Div.4 § 3121(e) (1) (G).
- [X] 45. **CONTACT FOR CONTRACT ADMINISTRATION**: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.

Name:	X	Title:	_
Address:	4	Telephone:	
	. ,		

GOVERNMENT OF GUAM

SEALED BID SOLICITAITON INSTRUCTIONS

1. BID FORMS: Each bidder shall be provided with two (2) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with 5 GCA § 10203 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the General Services Agency (EO 86-24).

2. PREPARATIONS OF BIDS:

- a) Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b) Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c) Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d) Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to informed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. SUBMISSION OF BIDS:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any Attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

8. **DISCOUNTS**:

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.
- 9. **GOVERNMENT FURNISHED PROPERTY:** No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. <u>SELLER' INVOICES</u>: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 11. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- 12. **CONFIDENTIAL DATA**: If a bidder considers any information submitted in its bid to be confidential, the bidder must identify in writing to the Government those portions which it considers confidential, and must request in writing that those portions be kept confidential. Only trade secrets and proprietary data will be considered confidential. If there is a request for confidentiality, the Government will render a decision on the request as soon as practicable after bids are opened. The Government will advise any bidder requesting confidentiality, of the Government's decision in writing. If the Government does not agree with a bidder's request, then the Government will inform the bidder that it may lodge a protest regarding any part of the Government's decision by following the procedure for protests outlined in Chapter 9 of the Guam Procurement Regulations.
- 13. **PROHIBITION AGAINST GRATUITIES AND KICKBACKS:** With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations.
- 14. **STATEMENT OF QUALIFICATIONS:** The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; And the compliance with all of the conditions to the solicitation.

15. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES

- (a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.
- (b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
- (c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801

(d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the Wage Determination issued and promulgated by the U.S. Department of Labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802

Any violation of Contractor or its subcontractors obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less than One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all back wages and benefits due. 5 GCA § 5803

(f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above, Contractor may be placed on probationary status by the Chief Procurement Officer of the General Service Agency, or its successor, for a period of one (1) year.

During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been placed on probationary status, or has been assessed a monetary penalty pursuant to 5 G.C.A. Article 13 Title 5 may appeal such penalty or probationary status to the Superior Court of Guam. 5 GCA § 5804

- (g) Contractor along with all proposed offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA §5805
- (h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c)) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.

16. Ethical Standards:

With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with any government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations.

17. Prohibition against Contingent Fees:

The Contractor represents that he has not retained any person or agency upon an agreement or understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any other contract with the government of Guam or its agencies.

18. Contractor's Warranty as to Employees and Sex Offenses. Reference 5 GCA 5253 (b)

Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

19. Policy in Favor of Service-Disabled Veteran Owned Businesses

P.L. 31-115 (September 20, 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service-Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a service-disabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years.

ITEM NO.	DESCRIPTION	QTY	UOM	UNIT PRICE	EXTENDED PRICE
1.1	Hotel Venue (Room Rental) For 15 pax as per the Following specifications	. 1	Day	\$	\$
SPEC	IFICATIONS:			BIDDING ON/REM	ARKS
	Rental must be inclusive of all requirements leeting Room to include the following:				
Three	(3) Breakout Rooms				
8 Hou	rs Per Day			100	<u> </u>
Round	l Table setup				
Table	Linen with chair covers (assorted colors)				
Table	for LCD Projector				
Podiu	m Setup				
IBM 7	Γable for Projector with one (1) chair				
Table	s Speaker Setup				
Recep	tion/Registration Table with (2) chairs @ Fo	yer			
Multi-	-Media Projector				
Projec	etor screen				
PA sy	stem .				
Intern	et services with multiple users (minimum 5 u	isers)			
Addit	ional tables & chairs for speakers/facilitators				
	ional setup to include power strips, extension art stands	cords,			
Cordl	ess microphones (minimum 2)				
Micro	phone with cord				
Micro	phone with cord stand				
Note 1	pads and pens				
ADA	Compliant				
Time:	8:00am to 5:00pm				
Dates	will be coordinated between agency & vendo	or .			

NO.	DESCRIPTION	QTY.	UOM	UNIT PRICE	EXTEND PRICE	ED
Fo	otel Venue (Room Rental) r 18 pax as per the llowing specifications	5	Days	\$	\$	
SPECIFIC	CATIONS:		^O g0	BIDDING ON/RE	MARKS	
	ntal must be inclusive of all requirements and Room to include the following:	nts	r 40			
	out room; (1) Plenary room; room with that can be shaded	1	, ,		<i>V</i> 5	
8 Hours Po	er Day			· · · · · · · · · · · · · · · · · · ·		
Banquet S	tyle Table with six (6) chairs per table	e				
Table Line	en with chair covers (assorted colors)				·	
Table for l	LCD Projector					
Podium Se	etup					
Stage 8x12	2 setup at front of room			. /		
Black back	k drop					
Tables Spe	eaker Setup	9.40	*			
Reception	Registration Table with (2) chairs @	Foyer		. **		
Multi-Med	lia Projector		· 1.		rest	
	screen with simultaneous projection of creens as needed	n	6		8	
PA system	n, with AV Technician as needed					
Internet se	ervices with multiple users (minimum	5 users)	18.1			
Additional	l tables & chairs for speakers/facilitate	ors			2	
	l setup to include power strips, extens stands, directional signage	ion cords,		-		
Cordless n	nicrophones (minimum 2)					
Micropho	ne with cord	B v				
Micropho	ne with cord stand					
Note pads	and pens	v				
ADA Com	npliant			ii w	ų.	
Time: 8:00	0am to 5:00pm					
Dates will	be coordinated between agency & ve	ndor				

ITEM NO.	DESCRIPTION	Si .	QTY	UOM	UNIT PRICE	EXTENDED PRICE	
For 2	el Venue (Room Rental) 25 pax as per the owing specifications	¥	13	Days	\$	\$ <u></u>	
SPECIFICA	TIONS:				BIDDING ON/RE	MARKS	
	al must be inclusive of all rec Room to include the follow	-	¥				
Three (3) Br	eakout Room/One (1) Plena	ary Room					
Close Room	/Round Table Style Setup						
Table Linen	with chair covers (assorted	colors)					
Table for LC	CD Projector	, S					
Podium Setu	ıp			e			
Tables Speal	ker Setup			(A)			
Reception/R	egistration Table with (2) cl	hairs @ Fo	yer		<u> </u>		
Multi-Media	a Projector					· · · · · · · · · · · · · · · · · · ·	
	reen/Projector screen w/ sim n multiple screens	nultaneous					
PA system/P	PA system w/ AV technician	1					
Internet serv	rices with multiple users (m	inimum 5 v	isers)				
Additional to	ables & chairs for speakers/signage	facilitators					
Additional s flip chart sta	etup to include power strips	, extension	cords,		· ×	· 	
Cordless mid	crophones (minimum 2)						
Microphone	with cord	¥	ϵ^*			9	
Microphone	with cord stand				y		3
Note pads ar	nd pens	3	9				
ADA Comp	liant					l	
Time: 8:00a	m to 5:00pm				*		
Dates will be	e coordinated between agen	cv & vende	or				

ITEM NO.	DESCRIPTION	QTY	UOM	UNIT PRICE	EXTENDED PRICE
4.1	Hotel Venue (Room Rental) For 25 pax as per the Following specifications	3	Days	\$	\$
SPEC	CIFICATIONS:			BIDDING ON/REM	<u>MARKS</u>
	Rental must be inclusive of all requirements leeting Room to include the following:				
Three	(3) Breakout Rooms				
Close	Room/Round Table Style Setup				
Table	Linen with chair covers (assorted colors)				
Table	for LCD Projector		+ 100		
Podiu	m Setup				
Table	s Speaker Setup				
Recep	otion/Registration Table with (2) chairs @ Foy	er .			
Multi	-Media Projector				
Projec	etor screen				
PA sy	stem				
Intern	et services with multiple users (minimum 5 us	sers)			
Addit	ional tables & chairs for speakers/facilitators				<u> </u>
	ional setup to include power strips, extension nart stands	cords,	100		
Cordl	ess microphones (minimum 2)				
Micro	phone with cord				
Micro	phone with cord stand				
Note :	pads and pens				
ADA	Compliant				
	8:00am to 12:00pm				
	will be coordinated between agency & yendo				

ITEM NO.	DESCRIPTION	QTY	ŮOM	UNIT PRICE	EXTENDED PRICE
5.1	Hotel Venue (Room Rental) For 30 pax & 50 pax (50 pax: last day) (30 pax: first 4 days) As per following specifications	5	Days	\$	\$
SPEC	IFICATIONS:			BIDDING ON/REM	MARKS .
	Rental must be inclusive of all requirements eeting Room to include the following:		* .		
Conti	nental Breakfast, Lunch and Beverage Station		150		
Class	Room Style/Round Table Setup				
Table	Linen with Chair Covers (assorted colors)	60		<i>e</i> .	
Table	for LCD Projector				
Podiu	m Setup	*			
Recep	tion/Registration Table with Two (2) Chairs	@ Foyer	1 1 1 S		
Multi-	Media Projector				<u> </u>
Projec	tor screen				
PA sy	stem			9	<u> </u>
Intern	et services (minimum 5 users)	, a		·	
Addit	onal table with chairs for speakers/facilitator	S			<u> </u>
	onal setup to include power strips, extension stands and markers	cords, fl	ip		
One C	ordless Microphone				
One N	licrophone with Stand				
Note !	Pads and Pens for Participants each day.				
ADA	Compliant Facility	5 x 2		* ** \	•
Time:	8:00am to 3:00pm				
Dates	will be coordinated between Agency & Vend	lor	•		

NO.	DESCRIPTION	QTY	UOM	UNIT PRICE	EXTENDED PRICE
I	Hotel Venue (Room Rental) For 30 pax as per the Following specifications	6	Days	. \$	\$
SPECIF	ICATIONS:			BIDDING ON/REM	<u>IARKS</u>
	ental must be inclusive of all requirem ting Room to include the following:	ents			is .
Three (3) Breakout Rooms	100 X		· · · · · · · · · · · · · · · · · · ·	
Close Ro	oom/Round Table Style Setup				
Table Li	nen with chair covers (assorted colors)	*			
Table for	r LCD Projector				
Podium	Setup				
Tables S	peaker Setup				
Reception	on/Registration Table with (2) chairs @	Foyer		8	
Multi-M	edia Projector			190	
Projecto	r screen ·			÷ 1	8
PA syste	em			y 2	
Internet	services with multiple users (minimum	1 5 users)			
Addition	nal tables & chairs for speakers/facilita	tors		· ·	2 ,
Addition flip char	nal setup to include power strips, extent t stands	sion cords,		* ** **	- e e e
Cordless	s microphones (minimum 2)				, 6 1
Microph	one with cord		" B - 1	S A NAME OF THE PARTY OF THE PA	
Microph	one with cord stand	, s		· ·	, in 11
Note pac	ds and pens			· ·	
ADA Co	ompliant				
	00am to 5:00pm				. B
Dates w	ill be coordinated between agency & v	endor			

NO.	DESCRIPTION	QTY	UOM		UNIT PRICE	EXTENDED PRICE
7.1	Hotel Venue (Room Rental) For 30 pax as per the Following specifications	3	Days		\$	
SPEC	IFICATIONS:		1	BIDD	ING ON/RE	MARKS .
	Rental must be inclusive of all requirement eeting Room to include the following:	ts	An San San San San			
One (1) Breakout Room		-			
Class	Room/Round Table Style Setup		_			
Table	Linen with chair covers (assorted colors)					
Table	for LCD Projector	*	<u> </u>			
Podiu	m Setup		1			
Tables	s Speaker Setup		_			
Recep	tion/Registration Table with (2) chairs @ F	oyer	-			
Multi-	-Media Projector		-			
Projec	etor screen		_			
PA sy	stem		93. 1			
Intern	et services with multiple users (minimum 5	users)				
Addit	ional tables & chairs for speakers/facilitator	rs				
	ional setup to include power strips, extensionart stands	on cords,				
Cordle	ess microphones (minimum 2)		Light -			
Micro	phone with cord					
Micro	phone with cord stand		1 () () () () () () () () () (
Note 1	pads and pens		<u> </u>			
ADA	Compliant					
Time:	8:00am to 5:00pm		-			
Dates	will be coordinated between agency & ven	dor				

NO.	DESCRIPTION	QTY	UOM	UNIT PRICE	EXTENDED PRICE
8.1	Hotel Venue (Room Rental) For 40 pax as per the Following specifications	6	Days	\$	\$
SPEC	CIFICATIONS:			BIDDING ON/REM	<u>IARKS</u>
	n Rental must be inclusive of all requirements Meeting Room to include the following:			·	,
Three	e (3) Breakout Rooms/1 Plenary Room			× ×	
Close	e Room/Round Table Style Setup	•		×	×
Table	e Linen with chair covers (assorted colors)				
Table	e for LCD Projector				*
Podiu	um Setup				
Table	es Speaker Setup		٠	· ·	
Rece	ption/Registration Table with (2) chairs @ Fo	yer			
Multi	-Media Projector				
	ctor screen/Projection screen w/ simultaneous ction on multiple screens		o ^{ge}		*
PA sy	ystem/PA system w/ AV technician	· ·			
Intern	net services with multiple users (minimum 5 u	isers)			
	tional tables & chairs for speakers/facilitators etional signage	*		. , ,	
	tional setup to include power strips, extension hart stands	cords,			
Cord	less microphones (minimum 2)				
Micro	ophone with cord				
Micro	ophone with cord stand				
Note	pads and pens		,		
ADA	Compliant				
Time	: 8:00am to 1:00pm				
Dates	s will be coordinated between agency & vendo	or ·	•	ne. C	® ;

NO.	DESCRIPTION	QTY	ŲOM	UNIT PRICE	EXTENDED PRICE
9.1	Hotel Venue (Room Rental) For 50 pax as per the Following specifications	2	Days	\$ <u>.</u>	\$
SPEC	IFICATIONS:			BIDDING ON/REM	ARKS
	Rental must be inclusive of all requirement eeting Room to include the following:	ts			
Three	(3) Breakout Rooms		*.		g- "
8 Hou	rs Per Day			* *	<u> </u>
Close	Room/Round Table Style Setup				
Table	Linen with chair covers (assorted colors)			t" se	
Table	for LCD Projector	(a) (b)			
Podiu	m Setup	,	-		<u> </u>
Tables	s Speaker Setup				<u> </u>
Recep	tion/Registration Table with (2) chairs @ F	Foyer	٠.		
Multi-	Media Projector	*			
Projec	etor screen			· ·	
PA sy	stem				
Intern	et services with multiple users (minimum 5	users)			
Addit	ional tables & chairs for speakers/facilitator	rs			
	ional setup to include power strips, extensionart stands	on cords,			15
Cordle	ess microphones (minimum 2)				
Micro	phone with cord				
Micro	phone with cord stand		E		
Note 1	pads and pens				
ADA	Compliant				
Time:	8:00am to 5:00pm	•		*	
Dates	will be coordinated between agency & ven	dor		** ** ** ** ** ** ** ** ** ** ** ** **	

ITEM NO.	DESCRIPTION		QTY	UOM	UNIT PRICE	EXTENDED PRICE
10.1	Hotel Venue (Room Rental For 75 pax as per the Following specifications)	7	Days	\$	\$
SPEC	FICATIONS:	* 1 2			BIDDING ON/REM	<u>MARKS</u>
	Rental must be inclusive of eeting Room to include the f	•	- E .			
Three	(3) Breakout Rooms	8	F			<u>*</u>
8 Hou	rs Per Day			e e		E .
Close	Room/Round Table Style Se	tup				
Table	Linen with chair covers (asse	orted colors)	•			·
Table	for LCD Projector					
Podiur	n Setup	٠	×	,		
Tables	Speaker Setup					, , , , , , , , , , , , , , , , , , ,
Recep	tion/Registration Table with	(2) chairs @ Fo	yer		B 1 2	
Multi-	Media Projector					
Projec	tor screen ·					
PA sys	stem					<u> </u>
Interne	et services with multiple user	rs (minimum 5 u	isers)			
Additi	onal tables & chairs for spea	kers/facilitators			E P	
	onal setup to include power art stands	strips, extension	cords,			
Cordle	ess microphones (minimum 2	2)		i.		, to
Micro	phone with cord			(55)		,
Micro	phone with cord stand		10 - 00 (0. ₁₀ (0.	2		
Note p	ads and pens					
ADA (Compliant		•			
Time:	8:00am to 5:00pm		*			¥
Dates	will be coordinated between	agency & vende	or			

NO.	DESCRIPTION	QTY	UOM	nge.	UNIT PRICE	PRICE
11.1	Hotel Venue (Room Rental) For 100 pax as per the Following specifications	7	Days	*	\$	\$
SPECI	FICATIONS:			BIDDI	ING ON/REM	ARKS
	Rental must be inclusive of all requiremen eeting Room to include the following:	ts		14		
Three	(3) Breakout Rooms			13 		
8 Hou	rs Per Day					
Close	Room/Round Table Style Setup			·	* :	
Table	Linen with chair covers (assorted colors)					
Table	for LCD Projector					
Podiur	n Setup			*		
Tables	Speaker Setup					
Recept	tion/Registration Table with (2) chairs @ F	oyer				B :
Multi-	Media Projector				45	
Projec	tor screen					# # # # # # # # # # # # # # # # # # #
PA sys	stem		* *	20 to	200	6 *
Interne	et services with multiple users (minimum 5	users)	41		355	
Additi	onal tables & chairs for speakers/facilitator	rs .				
	onal setup to include power strips, extensionant stands	on cords,				
Cordle	ess microphones (minimum 2)					*
Micro	phone with cord			12. 17.		<u> </u>
Micro	phone with cord stand			(
Note p	ads and pens	•				
ADA (Compliant			_	# 	
Time:	8:00am to 5:00pm				PER N	
Dates	will be coordinated between agency & ven	dor				

NO.	DESCRIPTION	QTY	UOM	UNIT PRICE	EXTENDED PRICE	
12.1	Hotel Venue (Room Rental) For 150 pax as per the Following specifications	4	Days	\$	\$	
SPEC	FICATIONS:			BIDDING ON/RE	MARKS	
	Rental must be inclusive of all requirement eeting Room to include the following:	s .				
Four (4) Breakout Rooms/One (1) Plenary Room				0+ +0	
8 Hou	rs Per Day		• 212			
Close	room setup		15. *			
Table	Linen with chair covers (assorted colors)			5 		
Table	for LCD Projector					
Podiu	n Setup on stage				a	
IBM T	Table with one (3) chairs per table		***			
Stage	8x12 setup at front of room					
Tables	Speaker Setup on stage	5 ×				
Black	back drop					
Recep	tion/Registration Table with (2) chairs @ Fo	oyer	. **		(b., *	
Multi-	Media Projector					÷
	tor screen/Projection screen w/ simultaneou tion on multiple screens	ıs				
PA sys	stem with CD Player/PA system w/ AV tech	nnician				
Interne	et services with multiple users (minimum 5	users)				
Additi	onal tables & chairs for speakers/facilitators	S		, 00	· · · · · · · · · · · · · · · · · · ·	
	onal setup to include power strips, extension art stands/Directional signage	n cords,		· · · · · · · · · · · · · · · · · · ·		
Cordle	ess microphones (minimum 2)			- , ,	· · · · · · · · · · · · · · · · · · ·	
Micro	phone with cord					
Micro	phone with cord stand				· · · · · · · · · · · · · · · · · · ·	
Note p	ads and pens			· , · · · · · · · · · · · · · · · · · ·		
ADA	Compliant		2 g			
Time:	8:00am to 5:00pm			· · · · · · · · · · · · · · · · · · ·		
Dates	will be coordinated between agency & vend	lor	5	- 100 - 100 - 100		

NO. DESCRIPTION	QTY	UOM		UNIT PRICE	EXT PRIC	CENDED CE	
13.1 DPHSS- DPW In Service Training Venue (Room rental) for 165 pax with the following specification	1 ns:	Day		\$.\$		
SPECIFICATIONS:		•	BIDD	ING ON/F	REMARK	<u>S</u>	
Room Rental must be inclusive of all requirements For Meeting Room to include the following:							
Round tables with 10 chairs each	-9	,		34		a	
Table Linen with chair covers (assorted colors)			· .		-		
Note pads and pens							
Reception/Registration Tables (2) with (2) chairs e	each @ F	oyer	:	2	-		
Stage 8x12 setup at front of room	3 ×						
Podium Setup on Stage							
Cordless microphones (minimum 2) for stage area				2	(1)	×	
Projector screen (wall mount)			<u> </u>				±
Microphone with cord stand (for middle of room)							
Table for LCD Projector and laptop). (*)		
PA system for audio/microphones							
Internet services with multiple users (minimum 15	users)			wii			
Morning refreshments (Pastries and Fruit)							
Lunch buffet		٠					
Afternoon snacks	9 K		0 0		•	7 =	
All day beverage station (Iced Tea, Coffee, Water)			. "				
Time: 7:00am to 5:00pm		, i			1.20		
Dates will be coordinated between agency & vendo	or				ū.		

ITEM NO.	DESCRIPTION	QTY	UOM	[UNIT PRICE	EXTEND PRICE	DED
14.1	Hotel Venue for the 5 th Annual Guam Conference on Aging for 500 Individuals, as per the following Specifications.	 1 -	Day		\$	<u> </u>	
SPEC	IFICATIONS			BIDDI	NG ON O	R REMARKS	
The he of the codes have confer	ERENCE VENUE: otel venue shall meet the requirements Americans with Disability act and fire to include the parking area; and shall on the same floor level a main ence room, four (4) function rooms, and red storage room for equipment and als.						
Bidde room: each to microp laptop project	r must provide in the main conference 35-40 round tables with 10-12 chairs able; a stage; three (3) wireless phones; three (3) tables to each hold a and an LCD projector (laptops and tors will be provided by DPHSS/DSC); ree (3) projector screens.						
ROOM Bidde close p an are and fo a mini chairs (2) charestroom	IDE AREA OF MAIN CONFERENCE I: must provide on the same level and in proximity to the main conference room a for: emergency medical technicians; reparticipant registration, which requires mum of two (2) tables with two (2) and stanchions; 15-20 tables with two airs each for table displays; and om facilities for both male and female, meet ADA requirements.						
Bidde and us equipment confer on the ensure starting coordi	TIONAL REQUIREMENTS: In must provide DPHSS/DSC with access the of secured storage area for conference ment and materials the day before the rence; and allow for early set up at 7am day of the conference. Bidder must a A/C is on during the early set-up g at 7am. Bidder must also be able to nate with conference co-sponsors as may assist in defraying the cost of the						
Drop o	OFF AREA: off area for conference participants l be in close proximity to the conference preferably 500 feet or less.						
Bidde	PHONE: r must provide a telephone for incoming atgoing calls in one function room for se.				٠		

HOTEL VENUE SIGNAGE:		
Bidder shall provide directional signs in a		
visible area in the hotel lobby directing		
participants to the location of the conference	vit	8
within the hotel.	S* S	
within the note.		
INTERNET CONNECTIVITY.		200
INTERNET CONNECTIVITY:		
Bidder shall provide wireless internet		
connectivity accessible in the main conference		
room for two (2) laptops (laptops will be	a #	
provided by DPHSS/DSC).	0.40 %	
PADS AND PENS:		
Bidder shall provide writing pads and pens for		
the participants		
the participants		
CHAM AND HIS ELACIC		
GUAM AND US FLAGS:		- <u>:</u>
Bidder to ensure the Guam and US flags are		
on stage the morning of conference.		
SECURING PERMITS:		
Bidder shall secure all necessary permits for		
the prior to the day of the event		
	*.	
FOOD AND BEVERAGE:	11	e
Agency will coordinate with bidder regarding menu	2 8	
options.		*
	9	
MISCELLANEOUS:	FI	
Agency will coordinate with bidder regarding layout		
And color scheme for table clothes, napkins, chair		
covers, etc.		
	2	
TIME:	e e	
7:00am to 5:00pm		
7.00am to 3.00pm		
DATE		
DATE:	· ·	*
Date will be coordinated between agency and bidder.	1.5	

These specifications have been developed by the staff of Department of Public Health & Social Services and approved by James W. Gillan, Director.